ilaria
Digital School

SERVICES FOR ORGANISATIONS

Agile coaching

Our Agile coaches support your transition: methods such as Scrum or Kanban, and above all the way your teams work and your company culture.

3
support formats

Tailor-made
a transition fitted to your organisation

On request
depending on scope and length

01

WHAT'S AT STAKE

Becoming an Agile business

Agility was born in IT projects, when traditional methods showed their limits: the tunnel effect makes budgets and milestones slip. Short iterations and continuous improvement let the project adjust to needs.

It is not just a method such as Scrum, Kanban or Agile management: it concerns the company's culture. The biggest changes involve people, not tools.

We provide tailor-made solutions that meet the needs of each business, for a smooth and effective Agile transition.

What agility gives you

- Projects that adapt more easily to change
- Quick decisions, close to your customers
- Committed employees with more responsibility
- Processes optimised continuously

02

THE FORMATS

Support that matches your ambition

From a single project team to the whole company, the scope is agreed with you.

Project teams

Your teams adopt an Agile method, Scrum or Kanban: short iterations, continuous improvement.

YOU GET

Projects that adjust to needs, without the tunnel effect.

Agile management

Your managers learn to give teams responsibility and to decide quickly.

YOU GET

Committed employees who drive change.

Organisational transformation

Culture, processes and ways of working evolve across the company.

YOU GET

A more adaptable, flexible and responsive organisation.

03

HOW IT RUNS

A step-by-step transition

Here is the typical sequence, adjusted to the pace of your organisation.

1

Current state

Your organisation, your management methods and your working habits.

2

Scoping

Transition goals, teams involved, methods chosen.

3

Kick-off

First short iterations with the supported teams.

4

Coaching

Our experts support teams and managers iteration after iteration.

5

Continuous improvement

Processes are questioned and adjusted at each cycle.

Three principles guide the transition

Becoming Agile means setting aside benchmarks built up over years. The culture evolves, and with it the way people work.

Adaptability: embracing change rather than following the plan

Flexibility: short iterations, adjusted to needs

Responsiveness: deciding quickly, close to customers

04

WHO DOES WHAT

What we handle, what you bring

What you get

A transition under way, and what you need to carry it on.

- The current state and the transition priorities
- Agile methods in place in the supported teams
- Managers who carry the initiative
- Improvement points identified for what comes next

Our part

- Assessing the current state of your organisation
- Choosing methods with you: Scrum, Kanban, Agile management
- Coaching teams and managers
- Supporting the culture change
- Adjustments iteration after iteration

Your part

- Clear goals for the transition
- The teams and managers involved
- Leadership that backs the initiative
- Time to try things and adjust

05

THE OFFER

A quote that fits your transition

Each coaching engagement is built for you: the price depends on the scope and length of the support.

On request

What shapes the quote

- The number of teams and managers supported
- The methods chosen
- How long the coaching lasts
- The scope: project teams or the whole organisation

The schedule is set with you during scoping.

Would you rather train your managers?

The “Scrum” course prepares them to lead their teams.

ilaria-academy.com/en/course/scrum-en

06

BEFORE YOU START

Questions to ask yourself

Which teams or projects should move to Agile first?

Where do you see a tunnel effect today: deadlines, budget, milestones?

Are your managers ready to give teams more responsibility?

Which working habits will need to be set aside?

How will you know the transition is working?

Next steps

01

Write to us

Your organisation, your teams and what you expect from agility.

02

Scoping

A conversation to set the scope and the schedule.

03

Quote

A detailed proposal, then the current-state review.

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AGILE COACHING

Let’s talk about your Agile transition

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